

SKILL LEVELS SUMMARY				
NAME:		Jeff Lehr		
	TOTAL PTS	PERCENTILE	Track	PROFICIENCY
LEVEL I	50	100%	-----	CM 6/19/01
LEVEL II	107	88%	0	CM 11/30/01
LEVEL III	46	59%	0	CM 6/19/01
			12	
			4	
			12	
LEVEL IV	63	95%	0	0
			7	
			15	
			0	
LAST UPDATED:				



QUALITY SKILLS CLASSIFICATIONS

Acquired training verification (MOT and MOV) and Training Completed approval must be completed by Team Leader or other approved trainer with initials and date

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For **Approval of FTC/ST methods of training**, documentation of a grade of C or better (or it's equivalent per instructor scoring) is required for verification

Method of Training

OJT = On-the-job training

FTC = Formal training -(classroom)

ST = Self-tutorial

PJE = Previous job experience

Method of Verification

OJO = On-the-job observation

PT = Physical test (work sampling)

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IP = Initial placement

CRT = Certification

QUALITY SKILL LEVEL 1

<u>Weight</u>	<u>Recommended</u>		<u>Acquired</u>		<u>Training Completed Initials/Date</u>	<u>Proficiency Approval Initials/Date</u>	MINIMUM REQUIREMENTS / RESPONSIBILITIES
	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>			
						CM 6/19/01	High school graduate or equivalent
							COMMUNICATION AND INTERPERSONAL SKILLS
1	FTC	OJO	OJT	IP		CM 6/19/01	1. Communicates with co-workers and team leader to receive instructions and coordinate activities
1	OJT	OJO	OJT	IP		CM 6/19/01	2. Follows written and verbal instructions
1	OJT	OJO	OJT	IP		CM 6/19/01	3. Understands how to read router, PDL or other MTM shop technical communications
3	PJE/OJT	OJO/CRT	FTO	IP		CM 6/19/01	SPECIALIST TRAINING REQUIREMENTS
							BLUEPRINT READING - Basic (Classroom)
							USE OF MEASURING/INSPECTION EQUIPMENT
2	OJT	OJO	FTO	IP		CM 6/19/01	1. Choosing appropriate gages
3	OJT	OJO	FTO	IP		CM 6/19/01	2. Inspection methods
1	OJT	OJO	FTO	IP		CM 6/19/01	3. Scales, i.e., 1/2, 1/16, 1/32, 1/64, 1/10, 1/100
2	OJT	OJO	FTO	IP		CM 6/19/01	4. O.D. micrometers
2	OJT	OJO	FTO	IP		CM 6/19/01	5. I.D. micrometers
2	OJT	OJO	FTO	IP		CM 6/19/01	6. Depth micrometers
2	OJT	OJO	FTO	IP		CM 6/19/01	7. Vernier scale, i.e., vernier calipers, height gage
2	OJT	OJO	FTO	IP		CM 6/19/01	8. Dial indicators
1	OJT	OJO	FTO	IP		CM 6/19/01	9. Plug gages (go, no go)
1	OJT	OJO	FTO	IP		CM 6/19/01	10. Gage pins
2	OJT	OJO	FTO	IP		CM 6/19/01	11. Thread gages (go, no go)
1	OJT	OJO	FTO	IP		CM 6/19/01	12. Radius gages
1	OJT	OJO	FTO	IP		CM 6/19/01	13. Protractor

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	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>			
2	OJT	OJO	FTO	IP		CM 6/19/01	14. Gage blocks
3	OJT	OJO	FTO	IP		CM 6/19/01	15. Standards (surface finish gage)
3	OJT	OJO	FTO	IP		CM 6/19/01	16. Basic surface plate inspection
SHOP MATH							
3	FTC	WT	FTO	IP		CM 6/19/01	1. Arithmetic-fractions
2	FTC	WT	FTO	IP		CM 6/19/01	2. Mixed numbers
2	FTC	WT	FTO	IP		CM 6/19/01	3. Decimals and related conversions
2	FTC	WT	FTO	IP		CM 6/19/01	4. Definitions
2	FTC	WT	FTO	IP		CM 6/19/01	5. Metric conversions
3	FTC	WT	FTO	IP		CM 6/19/01	6. Basic trigonometry

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PROFICIENCY Level 1

CM 6/19/01 Has developed a complete mastery of Level 1 skills. Exhibits the motivation to use those skills efficiently and work with a sense of urgency. Demonstrates behaviors which are consistent with work team concepts. Consistently displays a high degree of quality in workmanship and a high level of output.

Lehr, Jeff



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QUALITY SKILL LEVEL 2

<u>Weight</u>	<u>Recommended</u>		<u>Acquired</u>		<u>Training Completed Initials/Date</u>	<u>Proficiency Approval Initials/Date</u>	MINIMUM REQUIREMENTS / RESPONSIBILITIES
	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>			
						CM 6/19/01	2 years experience or formal training or complete quality training program and 1 year Quality experience
						CM 6/19/01	Complete Quality Training Matrix
						CM 6/19/01	Provide training, instructions & direction for Quality Skill Level 1 & new employees
						CM 6/19/01	Technical competency, proficiency and quality review of Quality Skill Level 1 skills
							COMMUNICATION AND INTERPERSONAL SKILLS
2	OJT	OJO	OJT	IP		CM 6/19/01	1. Has a basic understanding of trade-related technical documents
2	OJT	OJO	OJT	IP		CM 6/19/01	2. Communicates basic technical information effectively
							SPECIALIST TRAINING REQUIREMENTS
							BLUEPRINT READING (Classroom)
3	FTC	WT	FTO	IP		CM 6/19/01	1. Understands basic GD&T principles
2	FTC/OJT	OJO	FTO	IP		CM 6/19/01	2. Sectional views
2	FTC/OJT	OJO	FTO	IP		CM 6/19/01	3. Blueprint zones
2	FTC/OJT	OJO	FTO	IP		CM 6/19/01	4. Multi-view projections
3	FTC/OJT	OJO	FTO	IP		CM 6/19/01	5. Geometric characteristic symbols
2	FTC/OJT	OJO	FTO	IP		CM 6/19/01	6. Surface finish symbols and numbers
2	FTC/OJT	OJO	FTO	IP		CM 6/19/01	7. Reading blueprint notes
2	FTC/OJT	OJO	FTO	IP		CM 6/19/01	8. Metric prints/dimensions
2	FTC/OJT	OJO	FTO	IP		CM 6/19/01	9. Print styles (ABB, GE, Westinghouse, etc.)
2	FTC/OJT	OJO	FTO	IP		CM 6/19/01	10. Revisions



QUALITY SKILLS CLASSIFICATIONS

<u>Weight</u>	<u>Recommended</u>		<u>Acquired</u>		<u>Training</u>	<u>Proficiency</u>	
	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>Completed</u>	<u>Approval</u>	
					<u>Initials/Date</u>	<u>Initials/Date</u>	
1	FTC/OJT	OJO	OJT	IP		CM 6/19/01	11. Bills of material
							SHOP MATH (Classroom)
2	FTC	WT	FTO	IP		CM 6/19/01	1. Algebra-algebraic rules
3	FTC	WT	FTO	IP		CM 6/19/01	2. Equations and symbols
2	FTC	WT	FTO	IP		CM 6/19/01	3. Geometry-axioms
2	FTC	WT	FTO	IP		CM 6/19/01	4. Definitions
							QUALITY CONCEPTS
2	PJE/OJT	CRT/OJO	OJT	IP		CM 6/19/01	1. Basic theory
2	FTC/OJT	OJO	OJT	IP		CM 6/19/01	2. C.A.R. system
2	OJT	OJO	OJT	IP		CM 6/19/01	3. Quality manual (how to use and look up information)
							RECEIVING INSPECTION
2	OJT	OJO	OJT	IP		CM 6/19/01	1. Knowledge of documentation required at receiving
							MEASUREMENT/GAGING
3	FTO/OJT	OJO	FTO	IP		CM 6/19/01	1. Dial bore gages
2	FTO/OJT	OJO	FTO	IP		CM 6/19/01	2. Telescoping gages
1	FTO/OJT	OJO	FTO	IP		CM 6/19/01	3. Hole gages
2	FTO/OJT	OJO	FTO	IP		CM 6/19/01	4. Increment reading std. rule (10% of tolerance)
							IN-PROCESS INSPECTION
3	OJT	OJO	OJT	IP		CM 6/19/01	1. Understanding of MTM machines (milling, turning)
2	OJT	OJO	OJT	IP		CM 6/19/01	2. Understanding of inspection techniques
							STATISTICAL PROCESS CONTROL
2	FTO/FTC	RT/WT/OJ	OJT	IP		CM 6/19/01	1. Basic concepts (when & why would you use)
							CUSTOMER SPECIFICATIONS
							Know/understand standard customer specifications:
3	PJE/OJT	CRT/OJO	OJT	IP		CM 6/19/01	1. Drawing interpretation
3	PJE/OJT	CRT/OJO	OJT	IP		CM 6/19/01	2. Machining tolerances
2	PJE/OJT	CRT/OJO	OJT	IP		CM 6/19/01	3. Welding
2	PJE/OJT	OJO	OJT	IP		CM 6/19/01	4. Know how to look up specification



QUALITY SKILLS CLASSIFICATIONS

Weight	<u>Recommended</u>		<u>Acquired</u>		Training Completed Initials/Date	Proficiency Approval Initials/Date
	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>		
3	OJT		OJT	IP		CM 6/19/01
3	OJT		OJT	IP		CM 6/19/01
2	OJT		OJT	IP		CM 6/19/01
2	PJE/OJT	OJO	OJT	IP		CM 6/19/01
2	PJE/OJT	OJO	OJT	IP		CM 6/19/01
2	PJE/OJT	OJO	OJT	IP		CM 6/19/01
2	PJE/OJT	OJO	OJT	IP		CM 6/19/01

DATA PACKAGES

1. Basic data packages format
2. Able to complete Certificate of Conformance ("C of C")
3. Inspection data
- Know special process certifications:
4. Plating
5. Coatings
6. X-ray
7. Heat treat

NON DESTRUCTIVE TESTING CONCEPTS

Understand concepts of following types of Nondestructive Testing:

3	FTO/OJT	CRT/OJO		IP		CM 6/19/01
2	FTO/OJT	CRT/OJO				
2	FTO/OJT	CRT/OJO		IP		CM 6/19/01
2	FTO/OJT	CRT/OJO				
1	FTO/OJT	CRT/OJO		IP		CM 6/19/01
2	FTO/OJT	CRT/OJO				
3	FTO/OJT	CRT/OJO	OJT	IP		CM 6/19/01
1	FTO/OJT	CRT/OJO				

BASIC VISUAL WELD INSPECTION METHODS

9. Fillet gage
10. Cambridge gage (fit-up, weld prep)

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MUST COMPLETE EITHER TRACK 2 OR TRACK 4

TRACK 2

CALIBRATION

1. Able to use QA-WI-10
- Able to perform calibration of simple gages:
2. Mics
3. Calipers
- CALIBRATION SOFTWARE
4. Understand how to look up information

2	OJT	OJO				
2	PJE/OJT	OJO				
2	PJE/OJT	OJO				
2	OJT	OJO				



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QUALITY SKILLS CLASSIFICATIONS

TRACK 4

NON DESTRUCTIVE TESTING

0 Complete training as a Level I & II in PT, MT or UT:

1. Certification Level 1

2. Certification Level 2

Complete training as a Level I in one of the following:

3. MT, UT or CAWI

PROFICIENCY Level 2

CM 11/30/01 Has developed a complete mastery of Level 2 skills. Exhibits the motivation to use those skills efficiently and work with a sense of urgency. Demonstrates behaviors which are consistent with work team concepts. Consistently displays a high degree of quality in workmanship and a high level of output.

3	FTO	CRT/WT	_____	_____	_____	_____
2	FTO	CRT/WT	_____	_____	_____	_____
3	FTO	CRT/WT	_____	_____	_____	_____

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QUALITY SKILL LEVEL 3

<u>Weight</u>	<u>Recommended</u>		<u>Acquired</u>		<u>Training Completed Initials/Date</u>	<u>Proficiency Approval Initials/Date</u>	MINIMUM REQUIREMENTS / RESPONSIBILITIES
	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>			
						CM 6/19/01	4 years experience or 2 years formal technical training and 3 years experience experience
						CM 6/19/01	Provide training, instruction & direction for Quality Skill Level 1, 2 & new employees
						CM 6/19/01	Provide assistance to senior or other personnel on an assigned basis
						CM 6/19/01	Technical competency, proficiency and quality review of Quality Skill Level 2 skills
							COMMUNICATION AND INTERPERSONAL SKILLS
							1. Possesses good interpersonal and listening skills
							SPECIALIST TRAINING REQUIREMENTS
							QUALITY CONCEPTS
							<u>TQM CONCEPTS</u>
						CM 6/19/01	1. Continuous improvement
						CM 6/19/01	2. Statistical Process Control (SPC)
							<u>COST OF QUALITY</u>
						CM 6/19/01	1. Prevention
						CM 6/19/01	2. Appraisal
						CM 6/19/01	3. Internal & external failure
						CM 6/19/01	4. Able to complete C.A.R.'s root cause/preventive action
							STATISTICAL PROCESS CONTROL (SPC)
						CM 6/19/01	1. Able to record, calculate and complete a control chart
						CM 6/19/01	2. Complete all documentation for one customer's program
3	OJT	OJO	OJT				
2	FTO/FTC	CRT/OJO		IP		CM 6/19/01	
2	FTO/FTC	CRT/OJO	FTO	IP		CM 6/19/01	
2	FTO/FTC	CRT/OJO		IP		CM 6/19/01	
2	FTO/FTC	CRT/OJO		IP		CM 6/19/01	
2	FTO/FTC	CRT/OJO		IP		CM 6/19/01	
3	FTO/FTC	CRT/OJO		IP		CM 6/19/01	
2	FTO/FTC	CRT/OJO		IP		CM 6/19/01	
2	FTC/OJT	CRT/OJO		IP		CM 6/19/01	



QUALITY SKILLS CLASSIFICATIONS

Weight	Recommended		Acquired		Training Completed Initials/Date	Proficiency Approval Initials/Date	
	M.O.T.	M.O.V.	M.O.T.	M.O.V.			
							SPECIAL PROCESSES
							Knowledge of the following processes:
2	FTO/FTC/OJ1	CRT/OJO	OJT	IP		CM 6/19/01	1. Plating
2	FTO/FTC/OJ1	CRT/OJO	OJT	IP		CM 6/19/01	2. Anodizing
2	FTO/FTC/OJ1	CRT/OJO	OJT	IP		CM 6/19/01	3. Heat treating
2	FTO/FTC/OJ1	CRT/OJO	OJT	IP		CM 6/19/01	4. Coating
2	FTO/FTC/OJ1	CRT/OJO	OJT	IP		CM 6/19/01	5. Painting
2	FTO/FTC/OJ1	CRT/OJO					6. Brazing
2	FTO/FTC/OJ1	CRT/OJO					7. Welding
34	TRACK 1						
							DATA PACKAGES
3	OJT	OJO	OJT	IP		CM 6/19/01	1. Know simple data packages
3	OJT	OJO	OJT	IP		CM 6/19/01	2. Able to complete all documentation and supporting info as required using Quality Plan
3	OJT	OJO	OJT	IP		CM 6/19/01	3. Work with customer Source Inspectors
3	OJT	OJO	OJT	IP		CM 6/19/01	4. Present data package information
							TRACK 2
							CALIBRATION
							Know and use complex gaging and methods of inspection:
1	FTC/OJT	CRT/OJO	OJT	IP		CM 6/19/01	1. Wire thread measure and verification
1	FTC/OJT	CRT/OJO	OJT	IP		CM 6/19/01	2. Dial bore gage setting
1	FTC/OJT	CRT/OJO	OJT	IP		CM 6/19/01	3. Supermics
1	FTC/OJT	CRT/OJO	OJT	IP		CM 6/19/01	4. Weber gage
2	FTC/OJT	CRT/OJO					5. Conduct an "R & R" study (SPC-WI-002)
							CALIBRATION SOFTWARE
2	FTC/OJT	OJO					6. Able to input data
2	FTC/OJT	OJO					7. Able to run reports
2	FTC/OJT	OJO					8. Assign and enter new gages as needed
							TRACK 3
							COORDINATE MEASURING MACHINE (CMM)
							BLUEPRINT READING (Classroom)
2	PJE/FTC	RT/WT/OJ	OJT			CM 6/19/01	1. Geometric & Dimensional Tolerances (completion of 20-hour class or equivalent)
2	FTA/OJT	CRT/OJO	OJT			CM 6/19/01	2. Datums in space, not on the part
							CMM CONCEPTS
2	FTO/OJT	OJO	OJT	IP		CM 6/19/01	3. Basic Plate Layout Technique
2	PJE/OJT	CRT/OJO	OJT	IP		CM 6/19/01	4. Understand operation of CMM
2	PJE/OJT	CRT/OJO	OJT	IP		CM 6/19/01	5. Able to operate CMM
2	PJE/OJT	CRT/OJO	OJT	IP		CM 6/19/01	6. Able to load, read and run programs

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QUALITY SKILLS CLASSIFICATIONS

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	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>		
3	FTO	CRT	_____	_____	_____	_____
2	FTO	CRT	_____	_____	_____	_____
3	FTO	CRT	_____	_____	_____	_____
2	OJT	OJO	_____	_____	_____	_____
2	FTC	OJO	_____	_____	_____	_____

TRACK 4

0 **NON DESTRUCTIVE TESTING (NDT)**

1. Complete training as a Level II for which Level I was achieved in NDT Skill Level 2

Certification type (Level 2): _____

Complete training as a Level I & II for one add'l. NDT discipline: PT, MT, UT, CWI

2. Certification type (Level 1): _____

3. Certification type (Level 2): _____

4. Log and sponsor another employee working towards an NDT certification

SAMPLING CONCEPTS

5. MIL-STD-105 (QA-WI-006)

PROFICIENCY Level 3

_____ CM 6/19/01

Has developed a complete mastery of Level 3 skills. Exhibits the motivation to use those skills efficiently and work with a sense of urgency. Demonstrates behaviors which are consistent with work team concepts. Consistently displays a high degree of quality in workmanship and a high level of output.



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	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>			
						CM 6/19/01	6 years Quality experience or 2 years formal technical training and 5 years Quality experience
						CM 6/19/01	Provide training, instructions & direction for Quality Skill Level 1, 2, 3 & new employees
						CM 6/19/01	Provide assistance to senior or other personnel on an assigned basis
						CM 6/19/01	Technical competency, proficiency and quality review of Quality Skill Level 3 skills
							COMMUNICATION AND INTERPERSONAL SKILLS
3	OJT	OJO				CM 12/13/02	1. Facilitates/leads productive meetings
3	OJT	OJO	OJT			CM 6/19/01	2. Demonstrates information sharing vs. hoarding
							QUALITY SYSTEM OR QUALITY PLAN
2	FTC/OJT	CRT/OJO				CM 6/15/02	1. Able to write work instructions applying to the quality standard
3	FTC/OJT	CRT/OJO				CM 6/15/02	2. Able to write and complete a quality plan



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	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>			
2	FTC/OJT	CRT/OJO				CM 6/15/02	STATISTICAL PROCESS CONTROL (SPC) 1. Establish an SPC program per customer requirement 2. Able to complete capability analysis (process or gage)
3	FTC/OJT	CRT/OJO				CM 6/15/02	
							ADVANCED SKILLS
							PROJECT SKILLS
2	FTC	CRT				CM 6/15/02	1. Review of competency and proficiency of skills and quality of work <u>Effective work authorization techniques</u>
2	PJE/FTO	OJO				CM 11/30/01	2. Utilizing others as assistants
3	PJE/FTO	OJO				CM 12/13/02	3. Directs work in a professional manner
3	PJE/FTO	OJO				CM 6/19/01	4. Takes ownership of projects
3	PJE/FTO	OJO				CM 6/19/01	5. Ability to spot problems and offer suggested solutions <u>Controlling resources effectively</u>
2	PJE/FTO	OJO				CM 6/15/02	6. Utilizes work space
2	PJE/FTO	OJO				CM 11/30/01	7. Tooling and fixturing <u>Knowledge of materials and processes</u>
2	PJE/FTO	OJO				CM 11/30/01	8. Streamlines processes to minimize material handling <u>Communications</u>
3	PJE/FTO	OJO				CM 11/30/01	9. Interacts with engineering department
3						CM 6/15/02	13. <u>Team Leader's role</u>
2						CM 11/30/01	14. <u>Consensus decision-making</u>
3	PJE/FTO	CRT/OJO				CM 6/15/02	15. Ability to take on a major project, monitor and control all quality aspects of job
3	PJE/FTO	CRT/OJO				CM 11/30/01	16. Assume the customer contact role and work with the source inspectors
3	PJE/FTO	CRT/OJO				CM 11/30/01	17. Report and monitor all product quality relative to this project
							ENGINEERING SKILLS
3	PJE/FTO	CRT/OJO				CM 6/15/02	1. Quality planning
3	PJE/FTO	CRT/OJO				CM 12/13/02	2. Contract review
2	PJE/FTO	CRT/OJO				CM 6/15/02	3. Manufacturing planning
							ADVANCED QUALITY CERTIFICATIONS
3	FTO/FTC	CRT/WT					Complete at least one of the following ASQC recognized certifications: 1. CQT, CMI or CQE
63							TRACK 1
						0	DATA PACKAGES
2	FTO/FTC	CRT/WT					1. Able to determine data book requirements using Quality Plan, P.O, Parts List, drawing and specifications
2	FTO/FTC	CRT/WT					2. Able to trace materials issued and used in manufacturing of customer products using material traceability, Visual Mfg, and material transfer system
2	FTO/FTC	CRT/WT					3. Able to retrieve and supply material certs from Visual Mfg or material archives

Lehr, Jeff



QUALITY SKILLS CLASSIFICATIONS

<u>Weight</u>	<u>Recommended</u>		<u>Acquired</u>		<u>Training</u>	<u>Proficiency</u>	
	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>M.O.T.</u>	<u>M.O.V.</u>	<u>Completed</u>	<u>Approval</u>	
					<u>Initials/Date</u>	<u>Initials/Date</u>	
2	FTO/FTC	CRT/WT					4. Able to track special process certs using Visual Mfg, MTM P.O.'s and material transfer system
2	FTO/FTC	CRT/WT					5. Able to understand supply information and complete customer documentation. I&T plans, test certs, etc.
3	FTO/FTC	CRT/WT					6. Able to structure data books in an understanding format to support customer documentation
2	FTO/FTC	CRT/WT					7. Able to report non-conformances to CFT's and understand customer NC system to resolve NC issues.
<u>TRACK 2</u>							
7 CALIBRATION							
Able to calibrate complex gages:							
2	FTO/OJT	CRT/OJO					1. Thread gages
3	FTO/OJT	CRT/OJO	OJT	OJO		CM 6/3/03	2. Intra mics
3	FTO/OJT	CRT/OJO	OJT	OJO		CM 6/3/03	3. Indicators
1	FTO/OJT	CRT/OJO	OJT	OJO		CM 6/3/03	4. Depth mics
3	FTO/OJT	CRT/OJO					5. Able to develop calibration program for various gages
3	FTO/OJT	CRT/OJO					6. Able to determine the correct calibration interval for gages using SPC
<u>TRACK 3</u>							
15 COORDINATE MEASURING MACHINE (CMM)							
GEOMETRIC DIMENSIONING & TOLERANCING							
3	FTO/FTC	CRT/WT				CM 6/19/01	1. Advanced class (documented evidence of 30+-hour class)
3	FTO/FTC	CRT/WT				CM 6/19/01	2. Able to train others in basic GD&T
CMM CONCEPTS							
3	PJE/FTO	CRT/OJO				CM 6/19/01	3. Able to write programs
3	PJE/FTO	CRT/OJO				CM 6/19/01	4. Ability to perform program troubleshooting and debugging and develop routine diagnostic programs to ensure machine accuracy
3	PJE/FTO	CRT/OJO				CM 11/30/01	5. Ability to set-up and maintain a software configuration control system



QUALITY SKILLS CLASSIFICATIONS

TRACK 4

0 **NONDESTRUCTIVE TESTING (NDT)**

Complete training as a Level I & II in the remaining NDT discipline not previously achieved: MT, UT, CWI, RT (read only)

1. Certification type (Level 1): _____

2. Certification type (Level 2): _____

3. Log a minimum of 600 hours as sponsor for another employee working towards an NDT certification

4. Membership in ASNT (American Society of Nondestructive Testing)

5. Able to determine the appropriateness of the NDT method used

PROFICIENCY Level 4

Has developed a complete mastery of Level 4 skills. Exhibits the motivation to use those skills efficiently and work with a sense of urgency. Demonstrates behaviors which are consistent with work team concepts. Consistently displays a high degree of quality in workmanship and a high level of output.

3	FTO	CRT	_____	_____	_____	_____
3	FTO	CRT	_____	_____	_____	_____
3	FTA/OJT	OJO	_____	_____	_____	_____
3	PJE	CRT	_____	_____	_____	_____
3	PJE	CRT	_____	_____	_____	_____



QUALITY SKILLS CLASSIFICATIONS

OTHER COMPETENCIES - KNOWLEDGE, SKILLS OR ABILITIES

Employees may list other competencies they have that are otherwise not covered in this document. These are for additional information only and will not be considered for compensation purposes in the regular skills classification review.

Lehr, Jeff